

The Relationship Between Administrative Capacity and the Reform of Public Administration

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Abstract: The concept of PAR is all-embracing: it contains all aspects of the public sector organization including the overall architecture of Ministries and agencies, the organizations, systems, structures, processes, incentives, as well as the arrangements for maintaining governance over these arrangements and reforming the system from time to time. By comparison, administration refers to the way in which the coordination of public sector actions is formally authorized, ordered and organized. Administrative capacity is therefore a judgment on the functioning of the hierarchy of officials in the public service, and this of course is just one element of wide-ranging PAR.

Administrative capacity is crucial to PAR and to the functioning of the state.